## Building a Foundation

Young Living's compensation plan is designed to help you achieve abundance. The Rising Star Team Bonus is the blueprint you need to build a solid foundation that will lead you to success.

## Creating Success

Building on your foundation, you can now focus on helping others create their success.

## Enjoying Abundance

Share the joy of an abundant life by leading others to success as you share the Young Living mission throughout the world.

**ROYAL CROWN** 

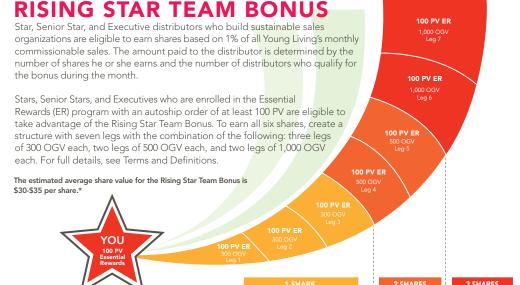
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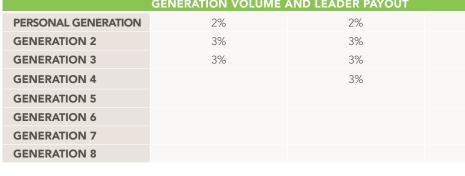
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QUALIFICATIONS	DISTRIBUTOR	SIAK	SEINIOR STAR	EVECOUAE	QUALIFICATIONS	SILVER	GOLD	PLATINUIVI	QUALIFICATIONS	DIAMOND	CROWN DIAMOND	DIAMOND
PV	50 100	100	100	100	PV	100	100	100	PV	100	100	100
OGV		500	2,000	4,000	OGV	10,000	35,000	100,000	OGV	250,000	750,000	1,500,000
PGV					PGV	1,000	1,000	1,000	PGV	1,000	1,000	1,000
LEG x OGV				2 × 1,000	LEG x OGV	2 × 4,000	3 x 6,000	4 × 8,000	LEG x OGV	5 x 15,000	6 × 20,000	6 x 35,000
COMPENSATION UNILEVEL				COMPENSATION		UNILEVEL		COMPENSATION		UNILEVEL		
LEVEL 1	8%	8%	8%	8%	LEVEL 1	8%	8%	8%	LEVEL 1	8%	8%	8%
LEVEL 2	5%	5%	5%	5%	LEVEL 2	5%	5%	5%	LEVEL 2	5%	5%	5%
LEVEL 3		4%	4%	4%	LEVEL 3	4%	4%	4%	LEVEL 3	4%	4%	4%
LEVEL 4			4%	4%	LEVEL 4	4%	4%	4%	LEVEL 4	4%	4%	4%
LEVEL 5				4%	LEVEL 5	4%	4%	4%	LEVEL 5	4%	4%	4%
RISING STAR TEAM BONUS				GENERATION VOLUME AND LEADER PAYOUT				GENERATION VOLUME AND LEADER PAYOUT				
Star, Senior Star, and Executive distributors who build sustainable sales organizations are eligible to earn shares based on 1% of all Young Living's monthly commissionable sales. The amount paid to the distributor is determined by the number of shares he or she earns and the number of distributors who qualify for the bonus during the month.				PERSONAL GENERATION	2%	2%	2%		2%	2%	2%	
				GENERATION 2	3%	3%	3%		3%	3%	3%	
				GENERATION 3	3%	3%	3%		3%	3%	3%	
					GENERATION 4		3%	3%	ROYAL CROWN	3%	3%	3%





## **DEFINITIONS**

PV (Personal Volume)

The total monthly volume of your personal orders, including customers

OGV (Organization Group Volume)
The monthly volume of your entire organization

PGV (Personal Group Volume)

The monthly volume in an organization, excluding any Silver or higher rank volume

The number of legs and the amount of monthly OGV required for each leg

**GENERATION LEADERSHIP BONUS** 

3%

3%

3%

6% of all Young Living's monthly commissionable sales is paid out in shares according to your paid-as rank for the month and on the leaders in your organization on which you earn generation commissions.

The estimated average share value for the Generation Leadership Bonus is \$160-\$200 per share.\*

DIAMOND

6 Shares

**CROWN** 

DIAMOND

DIAMOND

**PLATINUM** 

FAST START BONUS: 25% paid to the enroller on new enrollee's total orders for the first three calendar months. 10% paid on the new enrollee's newly enrolled distributor's total PV of orders for the first three calendar months.

TOTAL POSSIBLE SHARES = 6

FAST START BONUS: 25% paid to the enroller on new enrollee's total orders for the first three calendar months. 10% paid on the new enrollee's newly enrolled distributor's total PV of orders for the first three calendar months.

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